

## Terms of Reference for a SWIOFish2 Regional Coordinator



### **Implementation of the South West Indian Ocean Fisheries Governance and Shared Growth Project (SWIOFish2)**

#### **Terms of Reference for Regional Coordinator (Individual)**

<b>Assignment title</b>	<b>Regional Project Coordinator</b>
<b>Contract duration</b>	<b>Three years, renewable</b>
<b>Primary assignment location</b>	<b>IOC headquarter in the Indian Ocean Commission (IOC) head office at Ebène, Mauritius</b>
<b>Financed by</b>	<b>IDA</b>

Mauritius, November 2018

## **1. Background**

A Financing Agreement (Grant No. D1720) was signed between the International Development Association (IDA) and the Indian Ocean Commission (IOC) on the 30<sup>th</sup> May 2017 to support the Second South West Indian Ocean Fisheries Governance and Shared Growth Project (SWIOFish2).

## **2. SWIOFish2 Program and Projects Objectives and Components**

The proposed Project Development Objective is to improve the management of selected priority fisheries at regional, national and community levels and to increase access by targeted fishers to alternative livelihood activities in Madagascar.

A regional component (1.) will consist of three core activities: (1.1) support to the implementation of IOTC resolutions in the SWIO countries; (1.2) support to the coordination between African and Indian Ocean Developing Island States (AIODIS); and (1.3) support to the newly created *Fédération des Pêcheurs Artisans de l'Océan Indien*, FPAOI (Indian Ocean Federation of Artisanal Fishers).

The first sub-component will expand on the support to regional coordination implemented under the SWIOFish1 by targeting the management of tuna and tuna-like species through the Indian Ocean Tuna Commission (IOTC). It will be built upon the Global Partnership for Oceans Development Grant Facility experience of providing support to SWIO coastal State in implementing Port States Measures designed to fight illegal fishing at the international level. It will provide for long-term technical and administrative assistance to the IOTC to provide support and training to the SWIO States for implementing IOTC resolutions for sustainable tuna fisheries management, in particular IT /database developer/ programmer and Monitoring, Control and Surveillance, and fishery science expertise to support IOTC compliance process.

The second sub-component will support the group of African and Indian Ocean Island Developing States (Cabo Verde, Guinea Bissau, São Tomé & Príncipe, Comoros, Mauritius, Madagascar, Maldives and Seychelles) in collaborating and sharing their own experiences to address some of their specific challenges such as improving the sustainable management of their vast maritime territory; innovating and developing their blue economy in the context of climate change; and collaboratively mobilizing financing for addressing those challenges. Activities include the organization of high-level meetings to discuss specific challenges and issues of regional interest; the creation and exchange of knowledge; the provision of a preparation facility for project proposal; and a support to the AIODIS Secretariat to be hosted by the IOC.

The third sub-component will facilitate coordination and strengthen the participation of the artisanal fisher associations in the SWIO region in the regional and international fora as well as support a more inclusive policy and management design. This sub-component will lay the necessary foundations to help facilitate trainings, increase coordination, apprenticeships and other opportunities to help improve the livelihoods of artisanal fishers across the region. Activities include support to: (i) the FPAIO secretariat capacity strengthening; (ii) statutory meetings and regional consultations; (iii) participation in

regional and international key events in particular regional fisheries bodies' meetings; (iv) a fisher exchange program among participating national fishers' organizations.

A dedicated sub- component (1.4) with support project management at the regional level. The Finance and Procurement Units (FPU) housed in the IOC will be responsible for the administration of the regional project funds and related fiduciary aspects. The costs associated with the management and coordination at the regional level will be supported by a regional IDA grant. Activities supported include monitoring and evaluation, audits, mid-term and final evaluation reports, and costs associated with core operational functions, as well as regional project coordination. The entire component 1 is managed by IOC.

**This assignment however will be financed from the resources of the Project, the component 'Project Management' which will be put in place to ensure regional collaboration and agreement and sound project design, key to a successful implementation. Its duration is for three years, renewable.**

### **3. Context of the assignment**

As described above, the Regional Component of the Swiofish 2 Project consists of three core activities: (i) support to the implementation of IOTC resolutions in the SWIO countries; (ii) support to the coordination between African and Indian Ocean Developing Island States (AIODIS); and (iii) support to the newly created *Fédération des Pêcheurs Artisans de l'Océan Indien*, FPAOI (Indian Ocean Federation of Artisanal Fishers).

The overarching objective of the Project is to increase the economic, social, and environmental benefits to SWIO countries from sustainable marine fisheries and the promotion of Blue Economy.

The first Component will strengthen the capacity of the beneficiary States for the implementation of the Indian Ocean Tuna Commission (IOTC) resolutions targeting the management of tuna and tuna-like species.

The second Component will support the group of African and Indian Ocean Island Developing States for the implementation of their Blue/Ocean Economy Strategies and promoting regional cooperation in this new area for sustainable development.

The third Component will support the SWIO artisanal fisher association, the FPAIO, in its aim to improve the livelihoods of artisanal fishers across the region.

The African and Indian Ocean Developing Island States (AIODIS) are richly endowed with vast Economic Exclusive Zones. The AIODIS have jurisdiction over a significant marine area, with a long coastline, multiple maritime boundaries and complex international and national legal frameworks. The development of 'Blue or Ocean Economy' presents vast opportunities to these countries given its possible economic, social, environmental and geopolitical impacts and interests.

The Blue Economy is mainly composed of six sub-sectors, as highlighted in Table below.

## Sectoral composition and key areas of activities

Composition of the Blue Economy	Key areas of activities
Marine renewable resources	Fishing (inland, coastal, deep sea) Aquaculture Marine-culture Bio-technology and marine genetic resources for pharmaceuticals, chemicals, cosmetics, etc
Marine non-renewable resources	Deep sea and seabed mining Offshore oil and gas exploration/ exploitation Marine salt harvesting Costal mining of sand and other non-metallic minerals
Generation of new energy resources	Renewable energy Deep-sea ocean water application (cooling etc.)
Trade and services activities	Maritime transport and services Green Port infrastructure (port, shipyard) Shipbuilding and repairs  Cruising and other recreational services
Tourism	Hospitality industry and ocean-based tourism
Marine coastal habitat & ecosystem	Coastal protection Marine ecosystem protection Water resource protection Management of fisheries resources/ stock Protection of species/ habitats
Knowledge and information	Geopolitical knowledge and research Biophysical research Socio-economic analysis and forecasting Meteorological services Climate resilience and surveillance of natural 'threats': tsunamis, cyclones, hurricanes, rise in sea-level, ocean acidification Maritime security Training and capacity building

Source: Adapted from UNECA, 2016

These sectors have the potential to generate substantial direct and indirect income and employment opportunities for the benefit of a vast number of people of the AIODIS. Except for tourism and fishing activities, the AIODIS have limited development in the other sectors. The current limited capacity prevents these AIODIS from maximising from opportunities from the other sectors. Moreover, there is a lack of an integrated vision for Blue/Ocean Economy development with the result that today the relating sectors are often competing with each other in one country (tourism competing with aquaculture, for example). Moreover, while resources represent a formidable opportunity of growth

and development, if not well managed, they can lead to critical challenges, with serious consequences for the lives of millions of people dependant on coastal areas.

The AIODIS will support the development of the Blue Economy by providing opportunities for south-south exchange and increased access to needed expertise for the formulation of actions for the purpose.

One of the main foci of the project will be to build technical capacity in project formulation for Blue Economy development. It is clear that the AIODIS cannot initiate actions in all the sectors as provided in the table above and that there is a need to prioritise. Special consideration will be provided to youth and women NGOs and entrepreneurs who may contribute to projects promoting sustainable Blue/Ocean Economy.

#### **4. Scope of work**

The Regional Coordinator is recruited to the project for three-years duration with a possibility of renewal thereafter on the basis of the need, respect of procurement rules and performance evaluation.

He/she will coordinate all the three Components of the project, in the focus countries in accordance with the implementation programme set forth in the grant agreement, including the supervision monitoring and reporting obligation as set. In particular, he/she will lead the implementation the Component w.r.t the AIODIS and will also support the agencies implementing the other two components, i.e. IOTC and FPAOI.

The Regional Coordinator shall be based at the Indian Ocean Commission (IOC) head office at Ebène, Mauritius and shall report to the Officer in charge of the programme as designated by the Secretary General of the IOC and exercise its obligation as per the Project Agreement between the World Bank and the IOC. He/She will be assisted in his administrative duties by an administrative and finance assistant from the IOC, procurement and fiduciary team and monitoring and evaluation expert.

#### **5. Duties of the Regional Project Coordinator**

##### **General tasks of the Regional Coordinator**

The Regional Coordinator will undertake the following tasks with respect to all the three Components of the SWIOFish2 Project:

- Preparation or annual work and procurement plans in collaboration with the project partners, i.e. IOTC and FPAOI.
- Support, follow-up and reporting of organisation of meetings, seminars and workshops with programme stakeholders and partners;
- Support the IOTC and FPAOI in the implementation of their specific activities
- Monitor and report on the progress of programme activities in English and a summary in French;

- Provide quarterly activity progress reports to the IOC for submission to the World Bank;
- Quarterly financial report as per the requirement of the Bank to the IOC; (technical aspects, financial execution, procurement)
- Activities related to the procurement of goods, works and consultants' services required for the implementation in the focus countries, and ensure compliance with the procurement plan and the World Bank procedures and guidelines;
- Maintenance of an inventory related to use of goods and services, plan and schedules, record and reports in respect to the project Agreement for the implementation of the activities of the project;
- Reporting to the project external auditors;
- Participate in and contribute to World Bank implementation support missions as may be required;
- Undertake other relevant activities as deemed essential for the Project.

### **With respect to Component 1.2 - AIODIS**

The Regional Coordinator will work under the direct supervision of the Economy and Infrastructure Department and will support the IOC to undertake tasks as provided below. The specific tasks of the Regional Coordinator with respect to the main Activity Areas of Component 1.2 of SWIOFish 2 are as follows:

#### **a) High-level meetings to discuss specific challenges and issues of regional interest**

- Facilitate the elaboration of strategies and national action plans by the exchange of experience and, where necessary, the sharing of expertise;
- Preparation of technical notes and support for the organisation of High level meetings, drafting of the meeting reports as well as any other meeting related to the objectives of the Project;
- Consider the establishment of a national/regional framework for promoting regional oceanic governance in the region, drawing upon existing case studies and experience where it exists;
- Promote the improvement of the business environment.

#### **b) Creation and exchange of knowledge**

- Support the transfer of know-how and knowledge on the economic opportunities (joint research programs, business partnerships, etc)
- facilitate capacities building within the member States.
- Promote the emergence of a database/pool of regional competence/expertise and joint training programmes and HR/skills development
- Preparation of ToRs for short term expertise for facilitation and organisation of exchange missions and study tours;
- Preparation of all documentation for knowledge exchange missions and study tours related to the identified theme of the AIODIS;
- Support the establishment of strong foundation for informed decision making and policy development;

- Enable the project to act as a hub for lessons and experiences, promote R&D, supporting the transfer of technology, of know-how, promotion of investment, and knowledge and capacity building;
- Promote exchange of experiences, best practices, partnership & networking of key institutions and coordination with key related stakeholders;
- Organisation of meetings, seminars and workshops with programme stakeholders and partners in coordination and collaboration with the AIODIS countries;
- Actively mobilise and liaise with the programme stakeholders, including government ministries and departments, non-governmental organisation, the private sector, and other relevant programmes and projects.

### **c) Preparation facility for project**

- Preparation of ToRs for the recruitment of specialised expertise for particular project design, technical and financial proposal for project preparation Facility;
- Promoting the improvement of the business environment and the involvement of the public and private actors of the region;
- Improve the involvement of the public and private actors of the region in the dynamics of regional cooperation;
- Facilitate access to international funds and capacity building.

### **d) AIODIS Secretariat**

- Coordination with the focus countries on activities of the project as indicated in the grant agreement and the project agreement, and in accordance with the project work plan;
- Support for coordination with other IOC Initiatives such as the collaboration with UNECA, WB and UN on the development of Blue/Ocean Economy;

**Special attention should be given to youth, as future generation and among the best promoters of the Blue Economy, to education and to women**

## **6. Reporting Obligations**

- 6.1 The Regional Coordinator shall on a monthly basis compile and submit, not later than the 10<sup>th</sup> day of each month the following reports;
  - (i) a written monthly progress report of SWIOFish 2 against agreed deadlines, both cumulatively and for that period, and explain any variances between actual and planned implementation, including procurement status, identifying key constraints to tasks implementation and achievement of results, and proposing solutions;
  - (ii) a monthly expenditure statement.
- 6.2 Produce within three months of commencement a plan designed to ensure the achievement of the SWIOFish 2 Project objectives.
- 6.3 Advise the IOC officer in charge (chargé de mission) promptly of any condition that interferes with or threatens the progress of the Project and or the performance of IOC in discharging its obligations.

- 6.4 Any other report requested by the IOC as may be considered necessary after consultation with the World Bank.
- 6.5 Prepare the reports (technical, financial) for the WB as per the Financing Agreement

## 7. **Duration**

<b>Activity</b>	<b>Timing / Deadline</b>
Advert for post	November 2018
Evaluation	December 2018
Start of mission	January 2019

## 8. **Supervision Responsibility**

The Regional Coordinator will work under the direct supervision of the IOC Secretariat (DI2 - Department of Economy and Infrastructure) but will also receive technical support from the World Bank.

## 9. **Qualifications**

For this assignment, the IOC Secretariat is seeking to recruit an individual Consultant with the following profile and specific qualifications:

- Master's degree or equivalent in economics or a related discipline;
- At least 10 years of demonstrable experience working with project management and regional cooperation and implementation of projects in the field of natural resource management;
- Strong report writing and analytical skills;
- Experience in developing and implementing large-scale regional projects;
- Good communications skills both written and spoken with full proficiency in English and French languages is compulsory;
- Extra credit for experience in Africa and/or in the South Western Indian Ocean region and Small Islands Developing States;
- Experience in the field of Blue Economy and demonstrated experience working with World Bank and/or IOC projects would be an advantage.